

## Letter to Partners on Integrity Initiative

Dear business partner,

Eve Energy Co., Ltd. and its subsidiaries (hereinafter collectively referred to as "EVE" "Company" or "We") uphold to create a fair, justice, open, honest and upright business environment, adhere to righteous operation, abides business ethics, takes high-quality development as the company's sustainable development strategy, and resist all commercial corruption. EVE has complied with the international standards of the anti-bribery management system, as well as established an integrity system and supervision system covering the entire group, and carried out various publicity and education activities for all employees and partners to continuously deepen the integration of the integrity system with business activities. The investigation and supervision of violations of laws and regulations have been intensified, forming a clean and upright cultural atmosphere. We wish to create a clean ecological environment of "coexistence and win-win", and maintain the healthy and sustainable development of the new energy industry with our business partners.

**EVE ENERGY CO., LTD.**

电话/Tel: +86 (752) 2630 809 传真/Fax: +86 (752) 2606 033 邮编/PC.: 516006  
广东省惠州市仲恺高新区惠风七路38号 网址/Web: www.evebattery.com  
No. 38, Huifeng 7th Road, Zhongkai Hi-Tech Zone, Huizhou, Guangdong, China

股票代码/Stock code: 300014

OMNI®



亿纬保密信息，未经允许不得扩散

EP-LA-C-007A

# EVE® 惠州亿纬锂能股份有限公司

Hereby EVE releases to its partners initiatives as follows:

1. EVE is willing to comply with applicable laws, regulations, clean industry regulations and the principles with business partners for fair, justice, open, honest and upright. We are also committed to create a clean and healthy business environment with business partners. Correspondingly, we respect the reasonable standards of our business partners.
2. EVE has advocate business partners to abide by the law and be honest, take the initiative to declare conflicts of interest, and disclose and resolve conflicts of interest in a fair and transparent manner. Conduct integrity advocacy for staff and related parties who are in contact with EVE in order to strengthen the awareness of integrity, as well as enhance the awareness of and respect for the law.
3. EVE prohibits any types of bribery and corruption, and any bribery and corruption by its employees, third parties, or agents, as well as any behavior that may lead to or be suspected of such illegal activities. The aforementioned actions include but are not limited to the payment of property (money, goods) and other means (benefits such as travel,

**EVE ENERGY CO., LTD.**

电话/Tel: +86 (752) 2630 809 传真/Fax: +86 (752) 2606 033 邮编/PC.: 516006  
广东省惠州市仲恺高新区惠风七路38号 网址/Web: www.evebattery.com  
No. 38, Huifeng 7th Road, Zhongkai Hi-Tech Zone, Huizhou, Guangdong, China

股票代码/Stock code: 300014

OMNI®



亿纬保密信息，未经允许不得扩散

EP-LA-C-007A

# EVE® 惠州亿纬锂能股份有限公司

---

services, job opportunities, etc.).

4. EVE sternly crackdown on corruption. We promptly remind and correct any suspected violations of the latter by our business partners. For violations of laws, regulations, and rules, relevant individuals and companies will be strictly held accountable in accordance with regulations. Those suspected of illegal or criminal activities must be resolutely transferred to judicial authorities.
5. EVE undertakes significant corporate social responsibilities in anti-corruption. If you find EVE's employees who offer bribes, accept bribes, ask for bribes, in direct or indirect or leak secrets, neglect duty, abuse power or have other inappropriate behaviors, please report to the EVE Division of Auditing and Supervision in a timely manner and cooperate in providing true and necessary evidence. EVE will strictly follow regulations/rules to protect the whistleblower's information, continue to cooperate with the partner within the scope of rights, and provide relief of relevant liability.

**EVE ENERGY CO., LTD.**

电话/Tel: +86 (752) 2630 809 传真/Fax: +86 (752) 2606 033 邮编/PC.: 516006  
广东省惠州市仲恺高新区惠风七路38号 网址/Web: www.evebattery.com  
No. 38, Huifeng 7th Road, Zhongkai Hi-Tech Zone, Huizhou, Guangdong, China

股票代码/Stock code: 300014

OMNI®



亿纬保密信息，未经允许不得扩散

EP-LA-C-007A

# EVE® 惠州亿纬锂能股份有限公司

---

Whistleblowing Email: [audit@evebattery.com](mailto:audit@evebattery.com)

Whistleblowing Hotline: 0752-5752017 (Huizhou) 0724-6098813 (Jing men)

EVE Energy Co., Ltd.

2023 September

**EVE ENERGY CO., LTD.**

股票代码/Stock code: 300014

电话/Tel: +86 (752) 2630 809 传真/Fax: +86 (752) 2606 033 邮编/PC.: 516006  
广东省惠州市仲恺高新区惠风七路38号 网址/Web: [www.evebattery.com](http://www.evebattery.com)  
No. 38, Huifeng 7th Road, Zhongkai Hi-Tech Zone, Huizhou, Guangdong, China

OMNI®



亿纬保密信息，未经允许不得扩散

EP-LA-C-007A